



# Inclusion, Diversity, and Equity Advisory Board

**Miriam Moore**

Chief Diversity Officer, Staff Liaison

January 3, 2025

The Honorable Town of Brighton Town Board  
Town of Brighton  
2300 Elmwood Ave.  
Rochester, New York 14618

RE: Letter in Support of a Memorializing Resolution Reaffirming Brighton as an Inclusive and Welcoming Municipality

Dear Supervisor Moehle and Town Council Members:

While the role of local government is to focus on matters pertaining to the Town of Brighton, it is important for us to prepare for how transitions in leadership at the national level may impact communities like ours. The Town of Brighton is among the most diverse in Monroe County, with new Americans comprising one of its fastest-growing demographics. In times of change and uncertainty, community leaders must be as clear as possible with constituents about how municipal government and the agencies under its control will serve, protect, and support them, in particular, the most vulnerable community members.

The President-Elect has announced the incoming Administration's intention to conduct mass deportations and to restrict access to reproductive and gender-affirming health care. These actions would devastate our communities, targeting particularly trans and undocumented youth. To guard against attacks on our children, we are urging our local government to safeguard student data and enact policies to ensure that our youth are safe from harassment.

Should threats to use the powers of the federal government to suppress protest or aid in mass deportation come to fruition, it is important that our state and local governments do everything in their power to reaffirm our nation's founding principles that separate the military from domestic law enforcement, and prevent the participation of local agencies in federal abuses of power.

In light of the imminent threats to freedom and civil liberties in our community, we encourage the Town Board to consider preparing a memorializing resolution that reaffirms Brighton as an inclusive and welcoming community that is safe haven for all who reside, work and otherwise enjoy our community.

Sincerely,  
Inclusion, Diversity, and Equity Advisory Board

Mark Kokanovich -Chair  
Amanda Andera  
Monica Gebell  
Helen Jones  
Prashant Prabhat  
Cindy Sobieraj  
With Councilmember Robin Wilt, Town Board Liaison